

Chapter 2. Administration, Article V. Personnel Policy, Division 20. Safety and Accident Prevention of the Aiken County Code of Ordinances is amended by adding the following: Section 2-474. Penalty for Preventable Vehicle Accidents.

(a) All vehicle accidents involving county equipment shall be reviewed by the Employee Safety Committee, and the committee will determine if the accident is preventable or non-preventable by the employee. If the accident is deemed to be preventable by the Safety Committee, the employee driving the vehicle will be assessed the following penalty:

(1) FIRST OFFENSE:

(a) Vehicle accidents with minimal damage and no personal injuries will be administered as follows:

Damages of \$1 to \$500 – Reprimand

Damages of \$501 to \$1,000 - withhold 10 hours of future annual leave accrual

(b) Vehicle accidents with damage over \$1,000 or personal injury of any sort to one or more individuals - withhold 20 hours of future annual leave accrual.

(2) SUBSEQUENT OFFENSES (within ten years of first offense):

(a) Vehicle accidents with minimal damage and no personal injuries will be administered as follows:

Damages of \$1 to \$500 - withhold 10 hours of future annual leave accrual

Damages of \$501 to \$1,000 - withhold 20 hours of future annual leave accrual.

(b) Vehicle accidents with damage over \$1,000 or personal injury of any sort to one or more individuals - withhold 40 hours of future annual leave accrual.

(b) The decision about preventability and the accident penalty cannot be grieved to the employee grievance committee.

(c) The sheriff may utilize this penalty for preventable vehicle accidents or his own internal policy, whichever he deems most appropriate.

2. All provisions in other County Ordinances in conflict with this Ordinance are hereby repealed.

3. If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, the invalidity does not affect other provisions or applications of the Ordinance which can be given effect without the invalid provision or application and to this end, the provisions of this Ordinance are severable.

This Ordinance shall become effective on January 19, 2011.